

DOVE HOUSE SCHOOL ACADEMY TRUST

SMOKING POLICY

Policy issued 2 nd October 2014
Approved by Colin House, Headteacher & Annie Benton Chair of Governors
Signed: C House & A Benton
Approved at Governing Body on 2 nd October 2014 Next Review to be October 2017

POLICY STATEMENT

Introduction

This procedure has been designed to operate in accordance with the provisions of the Public Interest.

Purpose

To set out our aim to maintain the school as a totally smoke-free zone.

Responsibilities

It is the responsibility of the head teacher and the governing body to uphold the policy.

Related documents

The school aims.

Rationale

This school has a responsibility to promote a healthy life style. Smoking is a health and safety issue for all adults who use the school. It is the single most preventable cause of premature death and ill health in our society. Passive smoking (breathing other people's tobacco smoke) is also potentially fatal. It has been shown to cause lung cancer, as well as many other illnesses, in non-smokers. At this school we give a clear message that smoke-free is the norm, provide smoke-free role models, and demonstrate the school's commitment to promoting healthy life styles.

Organisation

- Smoking is not allowed anywhere on the school site at any time.
- The policy applies to all temporary or permanent staff including supply teachers.
- The policy applies to all visitors to the school including parents, students, suppliers, builders and repair people.
- All visitors to the school are required to sign in. The signing-in slip informs visitors that the school has a smoke-free policy.
- Advertisements for job vacancies clearly state that the school has a smoke-free policy.
- During interviews it is clearly stated that the school is a smoke-free area.

A no smoking policy statement which allows smoking by staff at a designated time and place.

The link between smoking and serious diseases is clearly established and in recent years the effect of passive smoking on the health of non-smokers has emerged as an important topic, raising the question of how to reconcile the interests of smokers and non-smokers in the workplace. Now that non-smokers generally outnumber smokers, many employers have come under pressure to introduce clearly defined policies on smoking at work so that staff are able to breathe air free from tobacco smoke at their workplace.

Objective

The school wishes to establish a healthy and comfortable working environment by maintaining an atmosphere free from tobacco smoke for all staff, pupils and visitors.

Application

- It is hoped that staff who smoke will recognise that achieving a Smoke-free atmosphere will benefit all.
- Failure to comply with the policy will be viewed very seriously.
- All applicants for all posts within the school will be informed that The school operates a no-smoking policy to which they will be expected to conform.
- Visitors should be advised by the staff member they are visiting that the school operates a no-smoking policy. Prominent notices will be displayed.
- Where school premises are let, the policy applies.
- The school will endeavour to give positive assistance to members of staff who would like to give up smoking.